

## Nursing Associate Higher Apprenticeship



### The Nursing Associate Apprenticeship programme:

Trainee nursing associates will experience a wide range of learning opportunities and contexts, with placement in each of the three health and care settings; hospital, at home and close to home. The apprenticeship includes a regulated Level 5 qualification (Foundation Degree). Nursing associates work within all aspect of the nursing process, taking account of the perspectives and pathways of individuals, their families and/or carers providing holistic and person-centred care to individuals, supporting the registered nurse in the assessment, planning, delivery and evaluation of care.

### Who is it for?

The programme is suitable for the development of existing Health Care Support Workers who have demonstrated the capabilities and commitment to develop towards a nursing role and can also be used to support recruitment of new apprentices to the Trust.

### What does the apprenticeship cover?

With the focus on person and family-centred care, apprentices develop and demonstrate effective interpersonal skills that meet service users' needs for, and rights to, dignity and privacy in a compassionate and caring manner. Apprentices also explore:

- Professional values and parameters of practice
- Person-centred approaches to care
- The promotion of healthy lifestyles
- Delivering nursing care
- Communication and interpersonal skills
- Team working and leadership
- Duty of care, candour, equality and diversity
- Supporting learning and assessments in practice
- Research, development and innovation

### Programme structure

Practice learning must take place in each of three types of settings: in hospital, close to home and at home. The apprentice's work place will be the primary setting for practice learning. In addition they must undertake a substantive placement of at least 300 hours in each of the other two types of settings, totalling 675 hours of practice away from their primary setting. The assessment plan for the apprenticeship states that apprentices must complete approximately 3000 hours (or 50% of their time, whichever is greatest) devoted to structured learning activities, including:

- 675 hours of substantive practice placements
- 600 hours off-the-job learning (20% time each week for the duration of the apprenticeship, excluding leave)

For apprentices to complete the two years, they will need to work at least 30 hours a week. To complete the programme, apprentices will be required to undertake an end-point assessment after successful completion of all other elements of the apprenticeship, they will be supported in readiness for this.

### Entry Criteria

- Care Certificate
- Bridging the Gap
- Functional skills Level 2 Literacy and Numeracy/GCSE English and Maths at a Grade C or above
- Level 3 Health and Social Care Diploma or equivalent
- Work a minimum of 30 hours per week
- Compliant with Trusts Statutory and Mandatory training

### Duration

2 years

### Next steps

To find out more about our apprenticeship programmes: **Visit:** <http://intranet.southernhealth.nhs.uk/all-about-me/leadership-education-and-development-lead/lifelong/apprenticeships/> or **Email:** [vocationalcentre@southernhealth.nhs.uk](mailto:vocationalcentre@southernhealth.nhs.uk)