



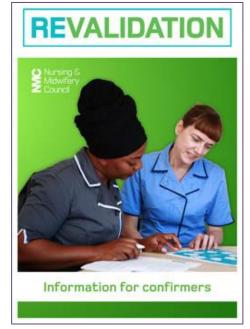




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About Confirmation



How to contact the NMC: revalidation@nmc-org.uk

Click image to see NMC information

As part of revalidation, nurses and midwives must demonstrate to an appropriate person that they have met the revalidation requirements. This is called confirmation.

Confirmation can take place in the final year of a nurse or midwife's three-year registration period.

The confirmation discussion should take place face to face and in an appropriate setting.

Eligible to be a Confirmer?

Most confirmers will be the nurse or midwife's line manager and be very familiar with the practice of the nurse or midwife. Other confirmers will have less familiarity with the practice of the nurse or midwife they are confirming. In all cases, you still need to be in a position to confirm that the nurse or midwife has met the requirements. As a minimum, you need to have a discussion with the nurse or midwife about their practice and see evidence that demonstrates that they have met all of the revalidation requirements that you are required to check.

Within Southern Health You must be a NMC registered nurse or midwife, minimum Band 6.

Some nurses and midwives will have more than one employer or undertake more than one role. These nurses and midwives need to obtain one confirmation which covers all of their practice. In these circumstances, nurses and midwives will need to decide which person is most appropriate to provide their confirmation.

Being a Confirmer

You will need to provide your name, NMC Pin, email, professional address including postcode and contact number.

You are being asked to confirm based on the evidence that you have seen and to act honestly. You will not be held responsible if you inadvertently provide information that proves to be incorrect.

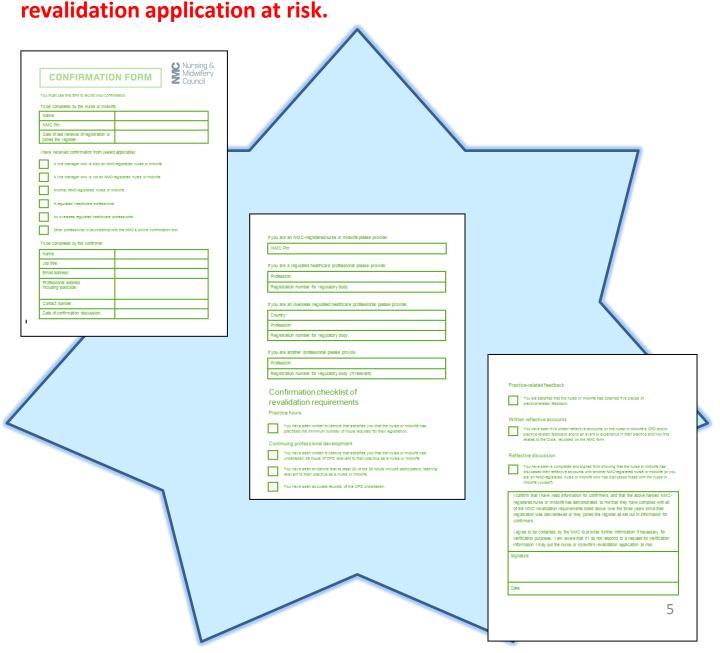
See requirements on slide 6.

You and the nurse need to keep a signed copy of your confirmation discussion for your personal records (and in case the NMC want to see this).

Nurses and midwives also have to make declarations regarding their health and character, and professional indemnity arrangement, as part of their application, but you are not required to confirm these. www.nmc.org.uk/concerns-nurses-midwives/what-we-do/what-is-fitness-to-practise

Confirmation forms & uploading evidence

The Confirmation forms will be in the email from the nurse/midwife inviting you to be their confirmer. You will need to complete these forms during your Confirmation. You will have the option to upload these documents on to the nurses/midwifes portfolio as evidence. Please be you are aware that the NMC will contact you requesting for verification using the contact details you provided in the initial application, If you do not respond you may put the nurse/midwifes



If the nurse/midwife has not met the requirements

You need to question the nurse or midwife where you are not sure if they have met the requirement(s). If you believe they have not met the requirement(s), you need to explain to the nurse or midwife what they have failed to do. The nurse or midwife can then be given the opportunity to fully complete the requirements and come back to you before their revalidation application is due.

We advise that the confirmation discussion takes place well in advance of the nurse or midwife's revalidation application date to allow plenty of time for the nurse or midwife to fully complete all of the requirements.

| Requirements | What you will need to see |
|--|---|
| 450 practice hours or 900 hours if revalidating as both nurse and midwife | Written evidence that satisfies you that the nurse or midwife has practised the minimum number of hours required for their registration. |
| 35 hours of Continuing Professional Development | Written evidence that satisfies you that the nurse or midwife has undertaken 35 hours of CPD relevant to their practice as a nurse or midwife. Evidence that at least 20 of the 35 hours include participatory learning relevant to their practice as a nurse or midwife. Accurate records of the CPD undertaken. |
| Five pieces of practice-related feedback | Written or oral evidence that satisfies you that the nurse or midwife has obtained five pieces of practice-related feedback. |
| Five written reflective accounts | Five written reflective accounts on their CPD and/or practice- related feedback and/or an event or experience in their practice and how this relates to the Code. Each account must be written on the NMC reflective account form. |
| Reflective discussion | A completed and signed NMC form recording that the nurse or midwife has discussed their reflective accounts with another NMC-registered nurse or midwife (or you are an NMC-registered nurse or midwife who has discussed these with the nurse or midwife yourself, and completed and signed form). |